

School Spending Equity & Transparency
Specialized Services
10/30/18

Agenda

1. Introduction to Specialized Services (5 minutes)
2. Data Presentation & Discussion
 - a. Comparison of Central Services v. School-based Allocations (15 minutes)
 - b. Allocation Method for School-Based Dollars (20 minutes)
 - c. Central Office Specialized Services: Instruction, Student Personnel Services, Fixed Charges (5 minutes)
 - d. Central Office Specialized Services: Special Education (50 minutes)
 - e. Central Office Specialized Services: Student Transportation (20 minutes)
3. Closing questions/comments (5 minutes)

Facilitators:

- Jess Gartner, CEO & Founder, Allovue
- Jason Becker, Chief Product Officer, Allovue

Panelists

- Angela Alvarez, executive director, New Initiatives Department, City Schools
- Ericka Brockman, executive director, Southwest Baltimore Charter School
- Cheryl Casciani, chair, Board of School Commissioners
- Courtenay Desabaye, special assistant to the Chief Financial Officer, City Schools
- Danielle Cromartie, principal, Harford Heights Elementary School
- Ben Dalbey, parent, Hamilton Elementary/Middle School
- Andy Frank, commissioner, Board of School Commissioners
- Corey Gaber, teacher, Southwest Baltimore Charter School
- Amanda Henck, director of finance, Monarch Academy
- Danielle Henson, principal, Hilton Elementary School
- Tina Hike-Hubbard, parent, Tunbridge Public Charter School
- Jamal Jones, Parent and Community Advisory Board
- Joe Manko, principal, Liberty Elementary School
- Toby Pitts, director, Baltimore Curriculum Project
- Marsha Reeves, executive director, KIPP Harmony Academy
- Johnette Richardson, commissioner, Board of School Commissioners
- Craig Rivers, principal, Frederick Douglass High School
- Angela Whitehead, para-educator, Medfield Heights
- Kim Wiggins, member, Charter and Operator-led Schools Advisory Board
- Jennie Wu, special assistant to the CEO, City Schools

Today's Data: Specialized Services

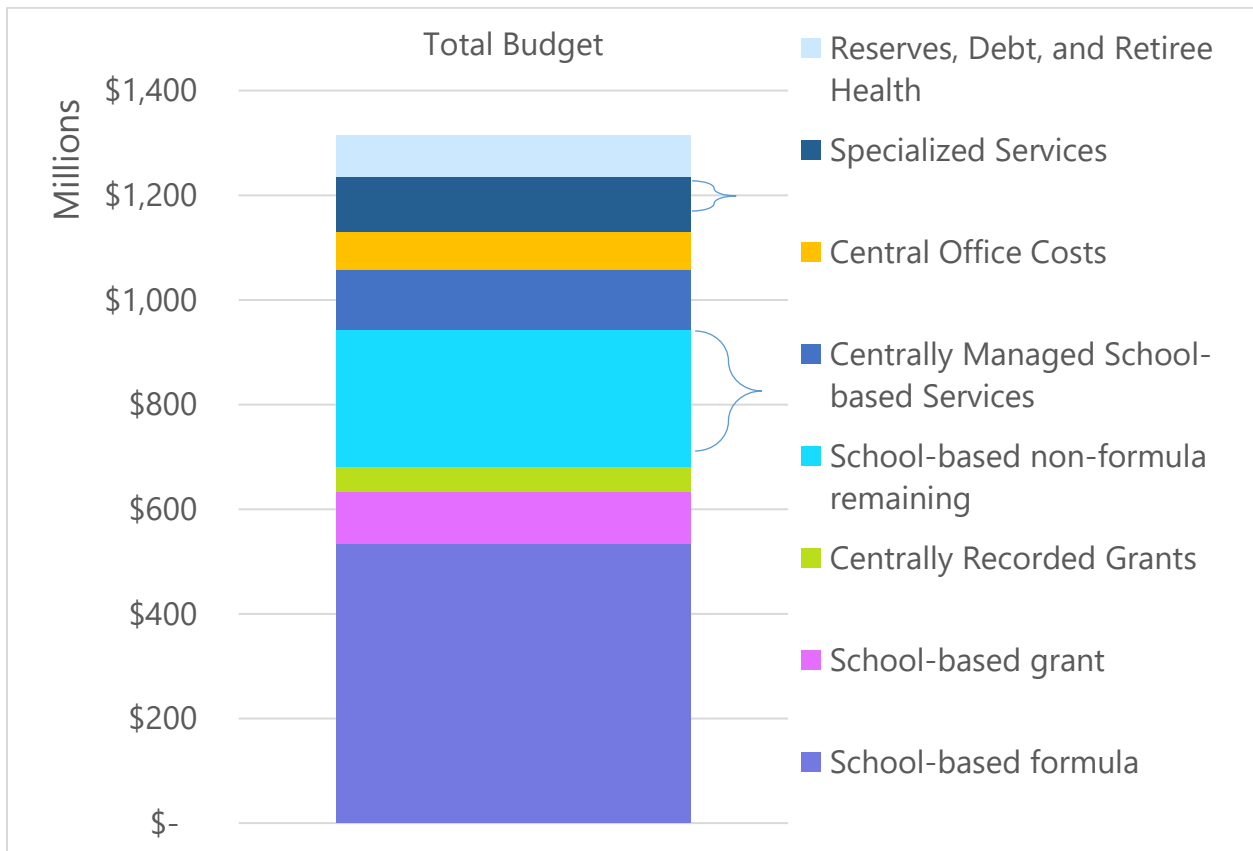
Specialized Services:

- Includes students with disabilities, English language learners, student personnel services, instruction, and transportation
- These expenses are mostly allocated to school sites as locked expenses.

Consider:

- The charter contract indicates that charter schools can apply to the Board to provide special education services differently.
- Currently 1 charter school contracts with an outside provider for the provision of related services for its students.

Total Amount Budgeted: \$368,802,630
 FTE: 2688.82
 Total Percent Allocated to Schools: 71%
 Metrics of Attribution: SWD student count;
 SWD severity (following school allocation);
 ESOL student count; Specialized service staff



Comparison: Budgeted Centrally v. Allocated to Schools

- Most dollars are in Special Education and Instruction.
- Student Personnel Services are primarily site-based, as is Instruction.
- Transportation is budgeted primarily centrally – this is clearly attributable.
- Most of our analysis about attribution will be focused on \$69M for Special Education budgeted centrally.
 - Due to changes in organization structure contains some dollars that are associated with specialized populations supported by Teaching and Learning like English Learners.

Category	Category Name	Central Office	School
0202	Mid-Level Administration	\$0	\$1,051,495
0203	Instruction	\$1,000,000	\$68,518,910
0206	Special Education	\$69,112,537	\$174,684,051
0207	Student Personnel Services	\$128,643	\$17,604,921
0208	Student Health Services	\$0	\$0
0209	Student Transportation†	\$36,411,971	\$0
0210	Operation Of Plant	\$0	\$124,886
0212	Fixed Charges - Benefits	\$111,006	\$54,210

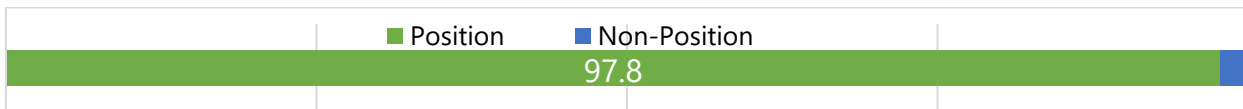
† Specialized transportation includes homeless, ESOL, medically fragile, safety routes, other students who need transportation.

Special Education Job Title Comparison

Schools

Top 5 Jobs: Specialized Services, Category Special Education

Job Type	Budget	FTE
Teacher - *	\$94,879,946	818
Special Education Para	\$27,410,039	363
IEP Team Associate	\$15,343,953	130
Speech Pathologist	\$14,737,476	158
Assistant – Special Education	\$6,586,464	106.04



Central Office

Top 5 Jobs: Specialized Services, Category Special Education

Job Type	Budget	FTE
Educational Specialist	\$3,745,427	28
Teacher - †	\$2,045,345	18
Coordinator	\$1,133,195	8
Educational Associate	\$803,422	6
Assistant *	\$544,244	8



† These teachers (reviewed further below) are part of the Home and Hospital program and Office of Early Childhood and are no longer classified as specialized services.

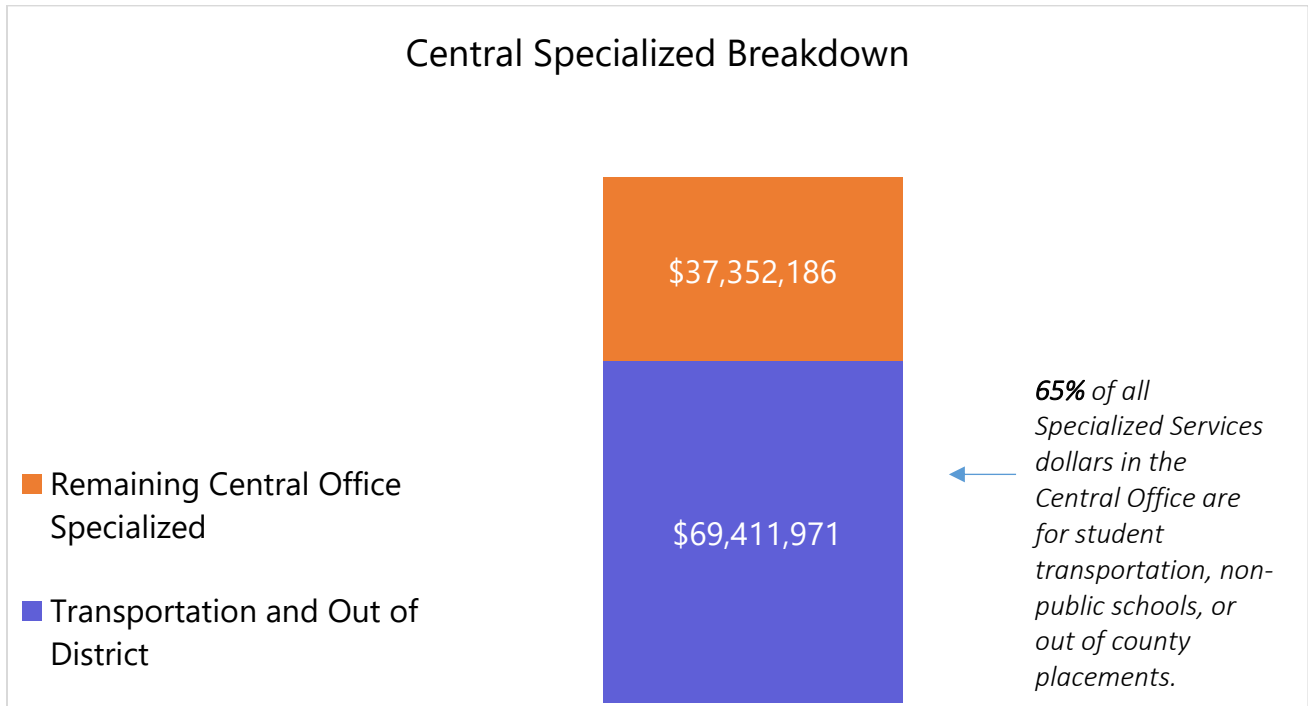
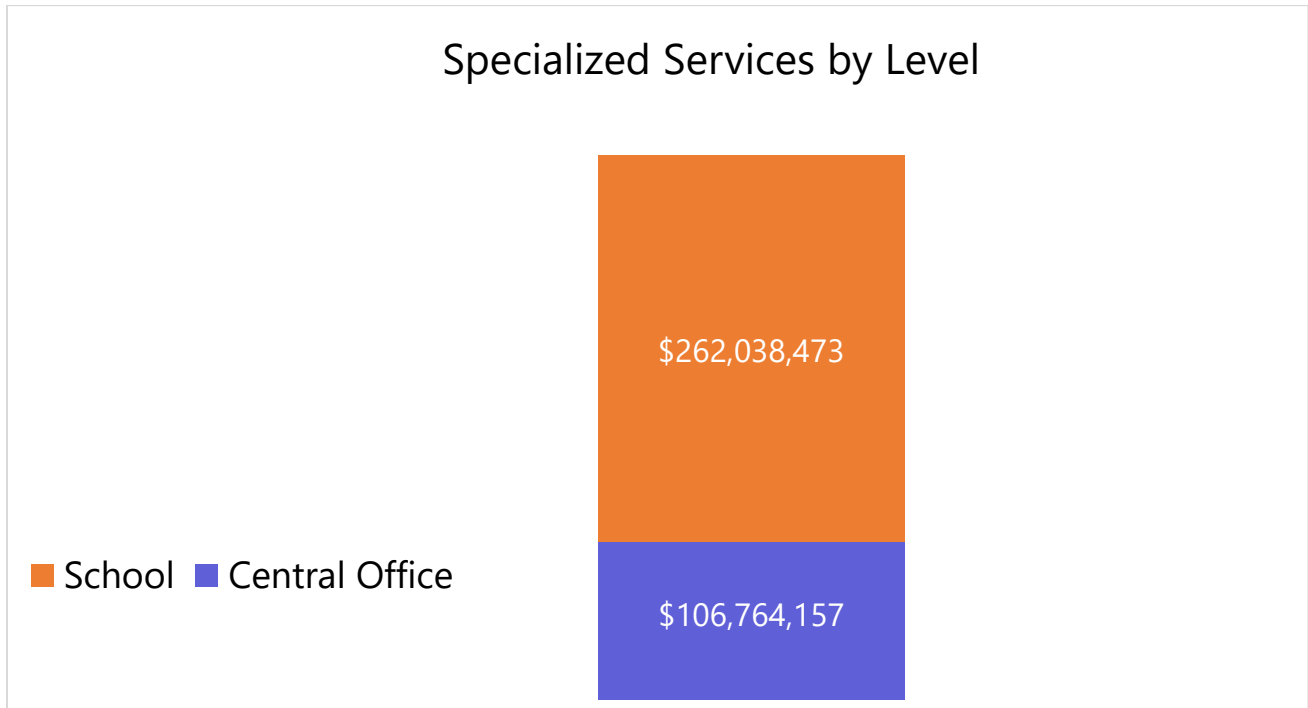
Central Office Special Education: Non-Position

- These are the ten most common non-position subobjects that are centrally budgeted in the special education category (0206) in specialized services.
- The largest portion is for outplaced-special education students. The remaining portion are primarily contracted positions that work with students to provide direct services.

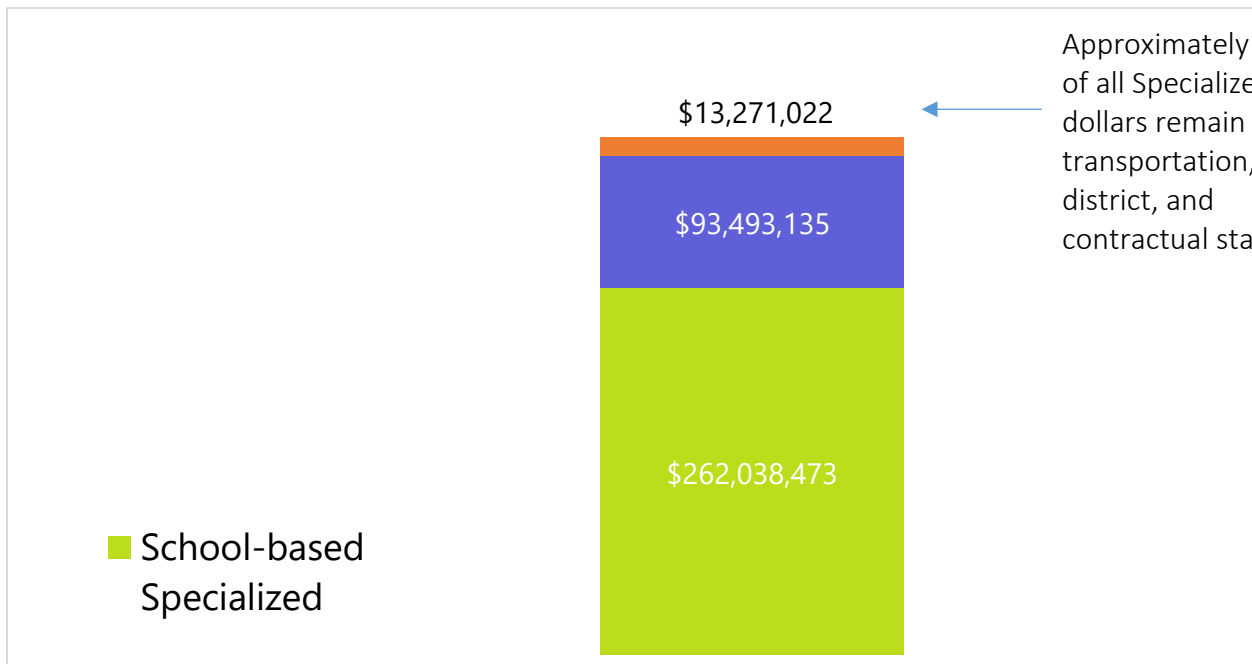
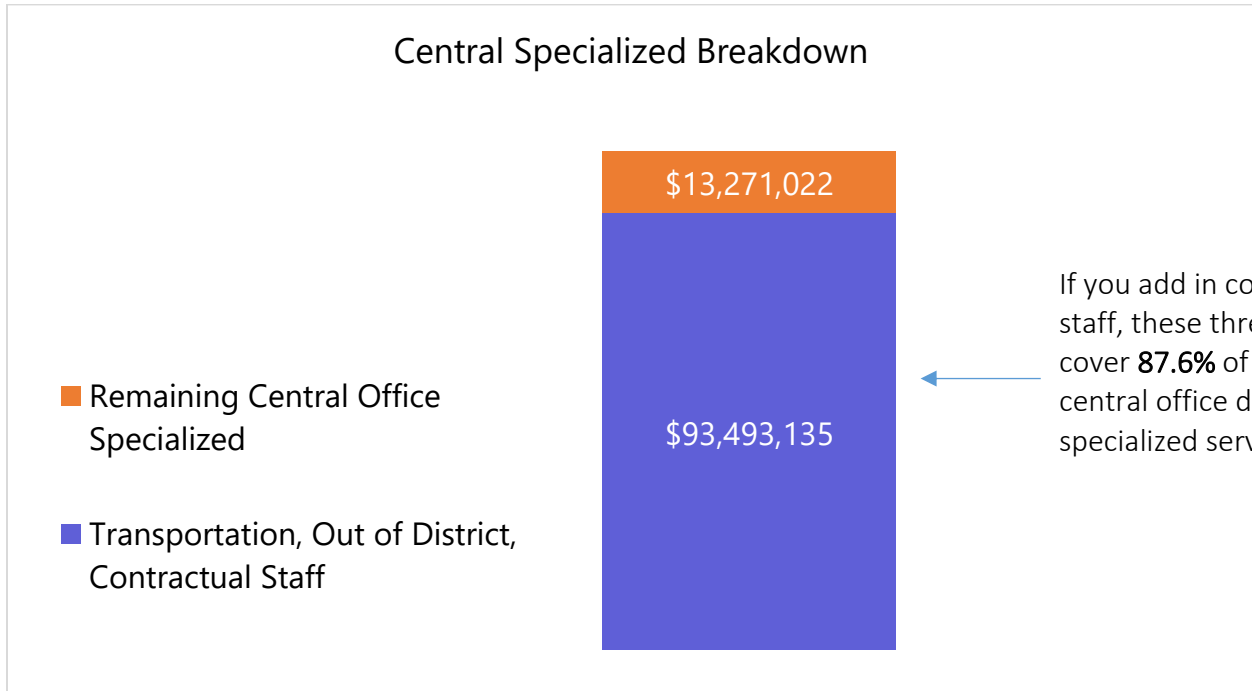
Non-Position Subobjects	Budget
TRANSFER TO OTHERS (0985) †	\$33,000,000
CONTRACTUAL-AIDES (0320)	\$8,186,241
CONTRACTOR-NURSING (0319)	\$5,750,000
OTHER CONTRACT SERVICES (0399)	\$4,884,923
CONTRACTUAL-SPEECH (0325)	\$2,500,000
CONTRACTUAL-SUBSTITUTES (0326)	\$950,000
SUMMER (0172) (ESY)	\$921,040
CONTRACTOR-SOCIAL WORK (0318)	\$670,000
CONTRACTUAL-PSYCHO/PSYCHIATRIC (0324)	\$670,000
CONTRACTUAL-OCCUPATIONAL THERAPY (0322)	\$320,000

† \$31M is for non-public schools, \$2M is out of county placements.

Key Takeaways



(Key Takeways, cont.)



Specialized Services Allocation Method For School-Based Dollars

\$262,038,473 is allocated to schools based on a formula. See supplementary material for allocation information.

Central Office Specialized Services Overview

Category	Category Name	Central Office
0203	Instruction	\$1,000,000
0206	Special Education	\$69,112,537
0207	Student Personnel Services	\$128,643
0209	Student Transportation	\$36,411,971
0212	Fixed Charges - Benefits	\$111,006

We will review the specifics of each of these Categories below.

Central Office Specialized Services: Fixed Charges – Benefits 0212

Subobjects	Dollars
SUMMER (0172)	\$70,460
TEMPORARY (0166)	\$32,513
STIPENDS (0165)	\$8,033

Central Office Specialized Services: Instruction 0203

Total \$1M is in Transfers to Others (Subobject 0985) for Out of County Placements (0494).

Central Office Specialized Student Personnel Services 0207

Job Title	Dollars	FTE
School Social Worker - Lead (ED Programs)	\$128,643	1.00

**Central Services: Special Education 0206
Total: \$69,112,537**

Category	Dollars
Transfers (0900)	\$33,000,000
Contract Services (0300)	\$24,604,164
Salaries & Wages (0100)	\$10,838,259
Supplies & Materials (0400)	\$519,114
Other Charges (0500)	\$153,000

Positions (13.8%)

Job Title	Dollars	FTE
Teacher - Special Education	\$2,045,345	18.00

17 are Home and Hospital Program; 1 is Office of Early Childhood

Job Title	Dollars	FTE
Executive Director - Special Education	\$175,898	1.00
Director - Related Services	\$176,784	1.00
Director - Citywide Program/Special Schools Non Public	\$168,664	1.00

Job Title	Dollars	FTE
Educational Associate/12mth	\$663,351	5.00
Educational Associate/12mth - Adaptive PE	\$140,071	1.00

Job Title	Dollars	FTE
Custodial Worker I/12 mth	\$176,945	3.00

All three are in separate public day schools (in 0522) services

(Special Education Positions, cont.)

Job Title	Dollars	FTE
Educational Specialist II - IEP Development & Implementation	\$1,211,453	9.00
Educational Specialist II - OSEMC	\$513,198	4.00
Educational Specialist II - PRIDE	\$398,654	3.00
Educational Specialist II - Specialized Instruction†	\$383,696	3.00
Educational Specialist II - Parent Response Unit	\$371,877	3.00
Educational Specialist II - MTSS†	\$292,888	2.00
Educational Specialist II - Non Public Placement	\$155,168	1.00
Educational Specialist II - PAL	\$152,203	1.00
Educational Specialist II - Life Skills	\$138,390	1.00
Educational Specialist II – SST †	\$127,899	1.00

Job Title	Dollars	FTE
Coordinator - Related Services	\$157,240	1.00
Coordinator - Home & Hospital †	\$148,265	1.00
Coordinator - Early Learning Programs	\$144,215	1.00
Coordinator - ED PRIDE Programs	\$144,215	1.00
Coordinator – OSEMC	\$141,359	1.00
Coordinator – 504	\$133,672	1.00
Coordinator - Specialized Instruction †	\$133,611	1.00
Coordinator – MTSS †	\$130,618	1.00

† These positions are in offices other than Special Education (primarily Teaching and Learning, with Home & Hospital in Whole Child).

(Special Education Positions, cont.)

Job Title	Dollars	FTE
Assistant - Special Education Compliance	\$146,556	2.00
Assistant - Special Education	\$111,699	2.00
Assistant - Non-Instructional/12mth	\$67,163	1.00
Assistant - Senior Special Education Office Support	\$61,159	1.00

Job Title	Dollars	FTE
Staff Specialist - Partners for Success	\$117,529	1.00
Staff Associate - OSEMC	\$108,190	1.00
Psychologist	\$98,177	0.80
Speech Pathologist	\$94,665	1.00
Administrative Assistant I - Special Education	\$85,597	1.00
Special Education Para-educator	\$74,401	1.00
Secretary	\$72,332	1.00
Administrative Assistant I	\$72,069	1.00

SUMMER (0172)	\$921,040	
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The remaining Salary and Wages dollars are for support for summer programming, which is not associated with a specific position. These dollars are for ESY and professional development.

Central Office Specialized Services: Transportation 0209

Total: \$36,411,971

Subobject	Dollars
TRANSPORTATION, DISABLED STUDENTS-BUS (0383)	\$25,200,000
TRANSPORTATION, DISABLED STUDENTS-TAXI (0384)	\$5,551,869
INSTRUCTIONAL SUPPLIES (0425)	\$345,000
TEMPORARY (0166)	\$150,000
OVERTIME (0163)	\$140,000

Position: 13.8%

Job Title	Dollars	FTE
Aide - School Bus	\$1,749,669	31.00
Driver I - School Bus	\$1,576,371	30.00
Driver II - School Bus	\$393,060	6.00
Technician - Routing and Scheduling	\$246,693	3.00
Trainer - Bus Drivers	\$227,488	3.00
Assistant - Transportation Customer Care	\$203,678	3.00
Radio Dispatcher	\$128,863	2.00
Educational Specialist II	\$127,209	1.00
Lead Technician - Routing & Scheduling	\$100,166	1.00
Supervisor - Bus Drivers	\$85,273	1.00
Customer Service Liaison	\$68,300	1.00
Operator I - Vehicle Equipment	\$59,540	1.00
Administrative Assistant I	\$58,793	1.00

Name: _____ Date: _____

Week Topic: _____

Flag for Later Slip

The purpose of this slip is for you to capture questions or concerns. We recognize that you are seeing important information each week that may spark critical ideas and thoughts that should be revisited. We will keep a running list of the insights on your flag slips every week and provide them to the board and district in the final report.

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